

**Innovative Partnerships: More RN's for West Michigan  
Muskegon Community College**

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**Accelerated Health Care Career Training Initiative**

- State of Michigan Focus: Workforce development in high-demand sectors and 21<sup>st</sup> century jobs
- Michigan Regional Skills Alliances (MiRSA)
- Michigan Department of Community Health (DCH) and Michigan Department of Labor and Economic Growth (DLEG)

**Grant Objectives**

- To increase the capacity of our public educational institutions to train more high quality health care workers at an accelerated pace.
- To support innovative, accelerated training programs
- To produce more well qualified health care workers at a faster pace without compromising quality

**Eligibility/Sources of Funding**

Partnerships between:

- Hospital (s) eligible to receive Medicaid Disproportionate Share Hospital Funds (56%)
- Publicly Funded Community Colleges and Universities (44%)

**Role of Local MiRSA (West Central Michigan Health Care Regional Skills Alliance)**

- Convene public universities & community colleges to discuss RFP & identify projects
- Encourage participation & coordination among proposals
- Provide support & share updates on process
- Review & support proposals

**Development of the Proposal**

- Brain storming among partners
- What does the community /agency need?
- RN's
- What would the student need to be successful?
- What would the community college need to expand the Nursing program?
- Do our needs fit the eligible training models?

**Model A**

- Certified Nurse Assistant to Licensed Practical Nurse

### **Model B**

- Accelerated Second Degree to Bachelors in Nursing (RN)

### **Model C**

- Expanding the Nurse Faculty

### **Model D**

- Accelerated Allied Health Programs

**We have an idea, but....**We don't fit any of those models

### **And time is short....**

- Timeframe
  - RFP issued April 11
    - Informational Meetings
    - Questions and commitment on Match monies
    - Partner meetings
    - Who would write the grant?
    - Is it Feasible? Proposals due May 16<sup>th</sup>

### **Moving forward.....**

- Grant writing meetings 7am
- Organization and Function Chart
- Budget development
- Training and Evaluation Plan

### **Proposals Funded**

#### **Statewide**

- Over \$17 million
- 21 grants
- 13 different universities (8) & community colleges (6)
- 15 Nursing
- 4 Allied Health
- 2 Both

#### **West Central Michigan**

- Over \$ 4.4 million
- 6 of 7 grants submitted
- 5 different universities (2) & community colleges (3)
- 4 Nursing
- 1 Allied Health
- 1 Both

### **Funds Transfers and Fiduciary Role**

- Indigent Care Agreement (ICA) between Muskegon Community College and Mercy General Health Partners
- Fiduciary Role Mercy General Health Partners

- Hospitals carry the financial risk; Muskegon Community College is held harmless

**Monthly Meetings of the Steering Committee**

- Scheduled for the year in advance
- Agenda and minutes
- Each of the partners must be represented
- Financial officers from each partnering agency meet 30 minutes prior to the Steering Committee meeting
- Quarterly Reports due 30 days after the end of each quarter