



Muskegon

Community College

Wage Information FY2011-2012

FACULTY	Name	Wage	Title
	Alexander, Janice W.	\$ 84,830.00	COUNSELING FACULTY
	Alexander, Richard S.	\$ 92,289.00	PSYCHOLOGY FACULTY
	Al-Saji, Amer K.	\$ 95,148.00	SOCIAL SCIENCES FACULTY
	Andersen, Maria H.	\$ 91,971.00	MATH FACULTY
	Anderson, Phillip D.	\$ 77,451.00	ELECTRONICS FACULTY
	Barreto, Adolfo .	\$ 84,830.00	CRIMINAL JUSTICE FACULTY
	Bates, Kathleen A.	\$ 84,830.00	NURSING FACULTY
	Bellrichard, Suzanne K.	\$ 84,830.00	ENGLISH FACULTY
	Benson, Hollie A.	\$ 58,141.00	CSS READING FACULTY
	Bialas, Daniel J.	\$ 84,830.00	MARKETING/MGMT FAC/CHAIR
	Briggs-Erickson, Carol .	\$ 84,830.00	LITC FACULTY/COORDINATOR
	Brown, Pamela K.	\$ 84,830.00	NURSING FACULTY/CHAIRPERSON
	Budimir, Nichols	\$ 53,085.00	SOCIAL SCIENCES FACULTY
	Burrell, Karin L.	\$ 53,468.00	MATH FACULTY
	Casey, Diana L.	\$ 88,519.00	GEOGRAPHY FACULTY
	Cengiz, Pamela J.	\$ 84,830.00	NURSING FACULTY
	Church, Irene Z.	\$ 48,875.00	OFFICE SYST EDUC FACULTY
	Cline, Gretchen S.	\$ 95,148.00	ENGLISH FACULTY
	Conrad, Kelley L.	\$ 88,519.00	COUNSELING FACULTY/COORDINATOR
	Cooper-Kuiper, Jeanne A.	\$ 75,862.00	ENGLISH FACULTY
	Datta, Arun K.	\$ 95,148.00	CHEMISTRY FACULTY
	Deboef Chandler, Sherri A.	\$ 95,148.00	PSYCHOLOGY FACULTY
	Devries, Dale M.	\$ 84,830.00	RESPIRATORY THERAPY FACULTY
	Donley, Christina C.	\$ 84,830.00	NURSING FACULTY
	Dyke, Mary E.	\$ 88,519.00	NURSING FACULTY
	Evans, Rebecca L.	\$ 84,830.00	ENGLISH FACULTY
	Fiorenzo, Stephen F.	\$ 84,830.00	ACCOUNTING FACULTY
	Frazier, Susan G.	\$ 69,553.00	NURSING FACULTY
	Garcia, Elena .	\$ 84,830.00	SPANISH FACULTY/COORDINATOR
	Goudie, Barbara J.	\$ 69,553.00	NURSING FACULTY
	Graf, Jessica L.	\$ 51,131.00	PHYSICAL EDUC FACULTY
	Griffith, Charlotte L.	\$ 53,468.00	LITC FACULTY
	Groner, Thomas W.	\$ 84,830.00	MACHINING FACULTY
	Harris, Amber	\$ 50,983.00	MATH FACULTY
	Harryman, Thomas A.	\$ 66,408.00	THEATER FACULTY
	Hayes, Sylvia M.	\$ 84,830.00	COUNSELING FACULTY
	Helmus, Dennis M.	\$ 84,830.00	NURSING FACULTY
	Hoffman, Erin E.	\$ 55,793.00	ART FACULTY
	Howell, Debra S.	\$ 84,830.00	BIOLOGY & ALTERNATIVE RENEWABLE FACULTY
	Hudson, Richard B.	\$ 77,451.00	WELDING FACULTY
	Jewell, Ronnie D.	\$ 84,830.00	ENGLISH FACULTY
	Johnson, John J.	\$ 69,553.00	COMPUTER INFO SYST FACULTY
	Johnson, Michael C.	\$ 88,519.00	ENGLISH FACULTY/CHAIRPERSON
	Johnston, Jeffery S.	\$ 72,698.00	DRAFTING FACULTY
	Klingenberg, Jennifer L.	\$ 66,408.00	ENGLISH FACULTY
	Knue, Daniel B.	\$ 84,830.00	RESP THERAPY FACULTY/COORD
	Kroll, Elizabeth A.	\$ 63,667.00	NURSING FACULTY



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FACULTY - CON'T Name	Wage	Title
Landes, James C.	\$ 77,451.00	COMPUTER INFO SYST FACULTY
Lans, Tonia J.	\$ 66,408.00	COUNSELING FACULTY
Macauley, Shawn P.	\$ 71,411.00	BIOLOGY FACULTY
Maniates, George P.	\$ 72,246.00	HISTORY FACULTY
Marczak, Gregory S.	\$ 84,830.00	CHEMISTRY FACULTY
Martin, Thomas L.	\$ 84,830.00	DRAFTING FACULTY
Mattone, Darren C.	\$ 88,519.00	BIOLOGY FACULTY/CHAIRPERSON
Meeuwenberg, Jon B.	\$ 55,804.00	CSC MATH FACULTY
Meyers, Daniel M.	\$ 81,999.00	MUSIC FACULTY
Miller, Gregory S.	\$ 77,451.00	COMPUTER INFO SYSTEM FACULTY
Minott, Renica L.	\$ 88,521.00	COUNSELING FACULTY
Moleski, Tobias B.	\$ 84,830.00	PHYSICS FACULTY
N'jai, Papa .	\$ 75,860.00	GEOGRAPHY FACULTY/CHAIRPERSON
Nonnemacher, Gary S.	\$ 69,296.00	MATH FACULTY
Norris, Timothy A.	\$ 88,519.00	THEATER PERFORMING FACULTY/CHAIR
Osborne, Sandra L.	\$ 84,830.00	NURSING FACULTY
Parker, Charlyne V.	\$ 84,830.00	COMPUTER INFO SYST FACULTY
Passage, Denise S.	\$ 84,830.00	OFFICE SYST EDUC FACULTY
Patterson, Chris E.	\$ 72,698.00	NURSING FACULTY
Perez, Julia N.	\$ 84,830.00	SPANISH FACULTY
Pollock, Kathy R.	\$ 85,565.00	BIOLOGY FACULTY
Roddy, Conor .	\$ 62,592.00	PHILOSOPHY FACULTY
Rodgers, Vilene K.	\$ 84,830.00	COUNSELING FACULTY
Rusco, Catherine A.	\$ 84,830.00	CSS ENGLISH FACULTY/CHAIR
Rypma, Dan E.	\$ 85,565.00	PHYSICAL EDUC FACULTY/CHAIR
Slater, Nancy K.	\$ 69,553.00	GRAPHIC DESIGN FACULTY
Spaniolo-DePouw, Angela L.	\$ 63,253.00	PSYCHOLOGY FACULTY
Stipes, Jeffrey A.	\$ 84,830.00	APPL MFG TECH FACULTY/CHAIR
Stradal, David J.	\$ 60,882.00	MARKETING/MANAGEMENT FACULTY
Studt, Donald C.	\$ 66,375.00	RESPIRATORY THERAPY FACULTY
Swisher, Larry D.	\$ 88,519.00	ACCOUNTING FACULTY
Thomas, Allen J.	\$ 85,565.00	AUTOMOTIVE FACULTY
Tokarz, William P.	\$ 77,451.00	ELECTRONICS FACULTY
Tosa, Katherine M.	\$ 84,830.00	HISTORY FACULTY
Troutman, Kurt R.	\$ 88,519.00	POLITICAL SCIENCE FACULTY
Truax, Jonathan C.	\$ 84,830.00	ASTRONOMY FACULTY
Tyler, Mary E.	\$ 84,830.00	ENGLISH FACULTY
Vanderlaan, Robert J.	\$ 77,451.00	LITC FACULTY
Vanoosterhout, Christopher T	\$ 69,553.00	COMPUTER INFO SYST FACULTY
VanVeelen, Theresa E.	\$ 84,830.00	BIOLOGY FACULTY
Visconti, Laurence G.	\$ 84,830.00	COUNSELING FACULTY
Volkers, Jennifer L.	\$ 84,830.00	SOCIAL SCIENCES FACULTY
Wahamaki, Sheila K.	\$ 84,830.00	THEATER FACULTY
Wible, Andrew D.	\$ 91,973.00	PHILOSOPHY FACULTY
Wiggins, David L.	\$ 63,667.00	PHYSICS FACULTY
Wilson, Karen S.	\$ 84,830.00	CHEMISTRY FACULTY
Wolters, Thomas L.	\$ 84,830.00	MATH FACULTY
Young, Clifton M.	\$ 58,141.00	ENGLISH FACULTY



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FACULTY - CON'T			
Name		Wage	Title
Zarowitz, Jay N.		\$ 84,830.00	POLITICAL SCIENCE FACULTY
Zemke, Susan J.		\$ 84,830.00	NURSING FACULTY
PRESIDENT			
Name		Wage	Title
Nesbary, Dale K.		\$ 155,000.00	PRESIDENT
ADMINISTRATIVE, PROFESSIONAL & SUPPORT STAFF			
Name		Wage	Title
Selmon, Johnnie L.		\$ 90,900.00	VICE PRESIDENT OF STUDENT SERVICES
Sturuss, Teresa A.		\$ 90,900.00	VP OF ACADEMIC AFFAIRS
Zink, Rosemary A.		\$ 90,900.00	VP of FINANCE & ADMINISTRATION
Birkam, Sally C.		\$ 63,630.00	DEAN OF STUDENT SUCCESS
Breitenbach, Edward C.		\$ 63,630.00	DEAN OF INSTRUCTION & ASSESSMENT
Dick, Beth M.		\$ 82,820.00	DIRECTOR OF FINANCE
Harps, Trynette A.		\$ 57,570.00	DEAN OF CONTINUING EDUCATION
Reuss, Cindy S.		\$ 68,000.00	DEAN OF ENROLLMENT SERVICES
Roberts, Jean M.		\$ 63,630.00	DEAN OF ACADEMIC SERVICES
Davignon, Patricia L.		\$ 45,450.00	MANAGER OF REGISTRATION
Debrot, Stacey J.		\$ 46,965.00	AUXILIARY SERVICES MANAGER
Dee, Tina .		\$ 60,600.00	DIRECTOR OF COMMUNITY RELATION
James, Amy A.		\$ 45,955.00	BUSINESS SERVICES MANAGER
McDermott, Martin A.		\$ 59,413.00	ATHLETIC DIRECTOR
Nyland, Gerald A.		\$ 63,630.00	DIRECTOR OF PHYSICAL PLANT
Wierda, Bruce L.		\$ 62,121.00	DIRECTOR OF FINANCIAL AID
Bogema, Don E.		\$ 52,638.00	COORD OF CTR TEACHING/LEARN
Dean, Stanley J.		\$ 42,925.00	MAINTENANCE SUPERVISOR
Dubois, Beda C.		\$ 48,987.00	EMPLOYEE SERVICES MANAGER
Hilliard, Aaron B.		\$ 54,540.00	DIRECTOR OF HUMAN RESOURCES
Moore, Daniel R.		\$ 47,975.00	ACCOUNTANT
Morano, John J.		\$ 50,500.00	ASSOCIATE DIRECTOR OF ENROLLMENT
Ottman, Mary L.		\$ 50,164.00	MANAGER OF TESTING SERVICES
Rinsema-Sybenga, Daniel J.		\$ 55,000.00	DIRECTOR OF LAKESHORE BUSINESS
Ross, Robert G.		\$ 49,450.00	UPWARD BOUND PROJECT DIRECTOR
Weller, Julie A.		\$ 41,211.00	WEBMASTER
Zerlaut, Jody L.		\$ 47,707.00	ASSOCIATE DIRECTOR OF FINANCIAL AID
Alexander, Alexia N.		\$ 40,000.00	MANAGER OF FINANCIAL AID
Brown, Tonette M.		\$ 44,480.00	EVENING COLLEGE SERVICES COORD
Deboef, Cindy S.		\$ 45,905.00	EXEC SECR TO THE PRESIDENT
Flannery, Cheryl R.		\$ 40,228.00	ADMINISTRATIVE ASSISTANT-INSTR
Fox, Elizabeth A.		\$ 38,065.00	ENROLLMENT SVCS REP
Judd, Annette L.		\$ 40,000.00	ADMINISTRATIVE ASSISTANT- ADMIN
Knox, Magnolia .		\$ 40,178.00	UPWARD BOUND PROJECT ADVISOR
Krentz, Kathleen R.		\$ 46,711.00	RESEARCH & GRANTS COORDINATOR
Patrick, Erin L.		\$ 39,587.00	ENROLLMENT SVCS REP
Ring, Sandra A.		\$ 45,235.00	ASST DIR OF STU LIFE/SUCCESS
Vannortwick, Rodney C.		\$ 41,211.00	TELEVISION PRODUCTION/OPERATION
Bolen, Elizabeth J.		\$ 16.75	CHEMISTRY LAB PARAPRO
Darling, Jennifer M.		\$ 14.11	LIFE SCIENCE PARAPROFESSIONAL
Fritzemeier, Dean C.		\$ 28.80	CSC PARAPROFESSIONAL-TUTORING



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ADMINISTRATIVE, PROFESSIONAL & SUPPORT STAFF - CON'T			
Name		Wage	Title
McClurg-Ziemelis, Paula C.		\$ 21.33	LITC TECHNICIAN
Osborne, Andrea J.		\$ 17.41	COLLEGE SERVICES PARAPRO
Whitlow, Janice E.		\$ 21.33	ADMINISTRATIVE SERVICES ASSIST
Ferry, Lynda J.		\$ 16.60	CSC PARAPRO-READING/WRITING
German, Willie .		\$ 17.24	INFORMATION COMMONS/MEDIA TECH
Goodman, Brian J.		\$ 16.86	THEATER TECHNICIAN
Herman, Gloria J.		\$ 17.24	OSE LAB PARAPROFESSIONAL
Neal, Carol L.		\$ 18.44	CSC PARAPROFESSIONAL-READING
Raczok, Victor I.		\$ 15.25	GRAPHIC/COMM TECHNICIAN 2
Truxton, Marcia K.		\$ 16.36	CSC PARAPROFESSIONAL-MATH
Wahr, Jeanette J.		\$ 16.52	COSTUMER
EDUCATION SUPPORT STAFF			
Name		Wage	Title
Adams, Leona L.		\$ 19.50	ADMIN SECR/SENIOR CLERK
Bailey, Lori J.		\$ 18.78	PHYSICAL PLANT CLERK A
Bamfield, Julie A.		\$ 18.32	DEPARTMENT SECRETARY A
Beachum, Kathleen F.		\$ 18.78	SECRETARY A
Boucher, Amy B.		\$ 14.35	SENIOR CLERK
Cooper, Donella D.		\$ 18.78	CLERK A
Cornelius, Schenavia E.		\$ 19.50	SENIOR CLERK/GENERALIST LD
Crews, Dequecha Q.		\$ 18.32	DEPARTMENT SECRETARY A
Cunningham, Sheila M.		\$ 13.00	GENERALIST/CLERK A
Haggerty, Lori M.		\$ 20.24	PAYROLL CLERK
Halloran, Paula L.		\$ 19.50	ADMINISTRATIVE SECRETARY
Henderson, Vicki A.		\$ 18.78	SECRETARY A
Hoffman-Forward, Terri L.		\$ 19.50	SENIOR CLERK
Kamerad, Carolyn L.		\$ 19.50	CLERK A
Keith, Pauline .		\$ 12.64	DEPARTMENT SECRETARY A
King, Kari A.		\$ 11.69	CLERK C
Kraus, Vicki L.		\$ 19.50	SENIOR CLERK/GENERALIST LD
Loughrige, Kelli A.		\$ 16.55	GENERALIST/CLERK A
Martinez, Carmella F.		\$ 18.78	GENERALIST/CLERK A
Matuz, Jodie L.		\$ 19.50	SENIOR CLERK
McCarthy, Lisa C.		\$ 18.78	CLERK A
McClain, Brenda A.		\$ 19.50	SENIOR CLERK
McManus, Ann M.		\$ 16.55	SECRETARY A
Miller, Jody L.		\$ 12.64	DEPARTMENT SECRETARY A
Morris, Tammisha L.		\$ 18.32	CLERK B
Morse, Colleen K.		\$ 18.32	DEPARTMENT SECRETARY A
Nowak, Christine M.		\$ 19.50	SENIOR CLERK/GENERALIST LEAD
Owens, Tamera S.		\$ 12.21	DEPARTMENT SECRETARY A
Peklar, Darlene J.		\$ 19.50	SR CL/GENERALIST LEAD/SPEC
Piggee, Joyce E.		\$ 18.78	CLERK A
Robey, Phyllis J.		\$ 19.50	SENIOR CLERK
Rynberg, Kitty C.		\$ 13.47	DEPARTMENT SECRETARY A
Schutt, Mary .		\$ 12.64	DEPARTMENT SECRETARY A
Skidmore, Johnathon S.		\$ 12.64	PHYSICAL PLANT CLERK B
Smith, Lois A.		\$ 19.50	SENIOR CLERK



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EDUCATION SUPPORT STAFF - CON'T			
Name		Wage	Title
Solowy, Julie K.		\$ 14.78	DEPARTMENT SECRETARY A
Swanson, Betty C.		\$ 16.55	CLERK A
Vanderlinde, Kimberly C.		\$ 20.24	SENIOR CLERK II
Warner, Donna K.		\$ 19.50	SENIOR CLERK/GENERALIST LEAD
Williams, Mary Ann .		\$ 20.24	SENIOR CLERK
Wright, Cherri L.		\$ 18.32	DEPARTMENT SECRETARY A
CUSTODIAL/MAINTENANCE			
Name		Wage	Title
Bingham, Clark W.		\$ 19.56	CUSTODIAN I
Crawford, Clinton A.		\$ 19.56	CUSTODIAN I
Jackson, Fluarry D.		\$ 14.13	CUSTODIAN I
Graves, Roy F.		\$ 19.56	CUSTODIAN I
Hines, Lucinda E.		\$ 15.15	CUSTODIAN I
Hite, Cheryl A.		\$ 19.56	CUSTODIAN I
Kennedy, Joseph .		\$ 18.68	CUSTODIAN I
Longmire, Scott T.		\$ 19.56	CUSTODIAN I
McManus, Michael S.		\$ 19.56	CUSTODIAN I
Ochs, Mary A.		\$ 15.32	CUSTODIAN I
Radel, Todd E.		\$ 16.05	CUSTODIAN I
Simmons, Edwin W.		\$ 19.56	CUSTODIAN I
Stonex, Judith M.		\$ 18.68	CUSTODIAN I
Totten, Calvin .		\$ 18.68	CUSTODIAN I
Brimmer, Richard A.		\$ 20.02	GROUNDS
Leonard, John F.		\$ 19.08	GROUNDS
Mieczkowski, Michael R.		\$ 19.77	MAINTENANCE (SEMI-SKILLED)
Rainbolt, Duane A.		\$ 20.02	GROUNDS
Royce, James G.		\$ 20.87	MAINTENANCE (SKILLED)
Witham, James F.		\$ 23.32	LIC MAINT ELECTRICIAN
ADJUNCT FACULTY (see wage table below)			
Name		Wage	Title
Abel, Stephen R.			DRAFTING ADJUNCT FACULTY
Allen, Jonathan R.			ADJUNCT FACULTY-UPWARD BOUND
Ammond, Philip C.			TECH RELATED ADJUNCT FACULTY
Baker, Arnold P.			ADJUNCT FACULTY-COLLEGE SUCCESS
Balaskovitz, Michael J.			MARKETING/MGMT ADJUNCT FACULTY
Ballast, Patrice E.			NURSING ADJUNCT FACULTY
Barnhard, Jason S.			ADJUNCT FACULTY-UPWARD BOUND
Beals, Gayl R.			ADJUNCT FACULTY AUTOMOTIVE
Benson, Lynne K.			EDUCATION ADJUNCT FACULTY
Blower, Peter R.			RESPIRATORY THERAPY ADJ FACULTY
Boehme, Susan A.			ART ADJUNCT FACULTY
Bolen, Elizabeth J.			CHEMISTRY ADJUNCT FACULTY
Bowling, Troy A.			RESPIRATORY THERAPY ADJ FACULTY
Breese, Justin B.			ADJUNCT FACULTY-UPWARD BOUND
Briggs, Cindy L.			CIS ADJUNCT FACULTY
Brown, William C.			CRIMINAL JUSTICE ADJ FACULT
Bulthuis, Sarah J.			PHYSICAL EDUCATION ADJUNCT FACULTY
Burley, Sandra A.			SPANISH ADJUNCT FACULTY



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ADJUNCT FACULTY (see wage table below) - CON'T			
Name		Wage	Title
Bystry, David .			MARKETING/MGMT ADJUNCT FACULTY
Carlson, Kirk P.			THEATER ADJUNCT FACULTY
Carter, Christopher J.			MATH ADJUNCT FACULTY
Clark, John M.			MARKETING/MGMT ADJUNCT FACULTY
Clevenger, Tonya S.			EDUCATION ADJUNCT FACULTY
Copping, Ryan R.			ENGLISH ADJUNCT FACULTY
Cotton, Rachel L.			MATH ADJUNCT FACULTY
Council, Jon M.			COMMUNICATIONS ADJUNCT FACULTY
Crowell, Kemberle R.			BIOLOGY ADJUNCT FACULTY
Davidson, Zane B.			ANTHROPOLOGY FACULTY
Deater, Amy L.			ADJUNCT FACULTY-UPWARD BOUND
Decoster, Ryan B.			LITC ADJUNCT FACULTY
DeJonge, Victor K.			PSYCHOLOGY ADJUNCT FACULTY
Demaagd, Allyson C.			ENGLISH ADJUNCT FACULTY
Dodd, Sandra A.			SPECIAL POPULATIONS ADJ FACULTY
Dunst, Jeffrey B.			ENGLISH ADJUNCT FACULTY
Eich, Robert W.			HISTORTY ADJUNCT FACULTY
Ellis, Thomas J.			ADJUNCT FACULTY-UPWARD BOUND
Fairfield-Tagle, Sherry L.			EDUCATION ADJUNCT FACULTY
Fink, Andrew F.			POLITICAL SCIENCE ADJ FACULTY
Fritsche, Michelle M.			OSE ADJUNCT FACULTY
Fuhs, Jeffrey S.			ECONOMICS ADJUNCT FACULTY
Galland, D B.			COUNSELING ADJUNCT FACULTY
Gardner, Christine J.			MATH ADJUNCT FACULTY
Gatewood, Eleanor W.			GRAPHIC DESIGN ADJUNCT FACULTY
Gee, Mary K.			PSYCHOLOGY ADJUNCT FACULTY
Gerhart, James I.			PSYCHOLOGY ADJUNCT FACULTY
German, Teresa J.			NURSING ADJUNCT FACULTY
Godin, Sherry G.			OSE ADJUNCT FACULTY
Goodrich, Sandra L.			OSE ADJUNCT FACULTY
Gould, Sue J.			SPECIAL POPULATIONS ADJ FACULTY
Gustafson, Audra M.			MATH ADJUNCT FACULTY
Hain, Christian W.			CRIMINAL JUSTICE ADJ FACULT
Hamacher, Edward J.			COMMUNICATIONS ADJUNCT FACULTY
Harag, Karen M.			LITC ADJUNCT FACULTY
Harris, Clyde .			RESPIRATORY THERAPY ADJ FACULTY
Harris, Michael A.			CRIMINAL JUSTICE ADJ FACULTY
Hartman, Lori A.			COUNSELING ADJUNCT FACULTY
Heacox, Sara J.			ENGLISH ADJUNCT FACULTY
Hendrickson, Jon .			PHYSICAL EDUCATION ADJUNCT FACULTY
Hendrixon, Michaelanne M.			BIOLOGY ADJUNCT FACULTY
Herlein, Scott A.			SPANISH ADJUNCT FACULTY
Hernandez, Maria R.			SPANISH ADJUNCT FACULTY
Hershey, Cory M.			PHYSICAL EDUCATION ADJUNCT FACULTY
Hicks, Karen E.			COUNSELING ADJUNCT FACULTY
Huddleston, Brett S.			ENGLISH ADJUNCT FACULTY
Hyms, Todd A.			RESPIRATORY THERAPY ADJ FACULTY
Jacobs, Amy L.			ENGLISH ADJUNCT FACULTY



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ADJUNCT FACULTY (see wage table below) - CON'T			
Name		Wage	Title
Jefferson, Wanda L.			NURSING ADJUNCT FACULTY
Jones, Debra A.			EDUCATION ADJUNCT FACULTY
Jones, Paul R.			ADJUNCT FACULTY-UPWARD BOUND
Kain, Karen P.			RESPIRATORY THERAPY ADJ FACULTY
Keith, Charles D.			CONTINUING EDUC ADJ FAC
Kiley, David L.			MARKETING/MGMT ADJUNCT FACULTY
Kludy, Beverly S.			MATH ADJUNCT FACULTY
Koratich, Joanne P.			MATH ADJUNCT FACULTY
Kramer, Karen A.			SPECIAL POPULATIONS ADJ FACULTY
Kroll, Elizabeth A.			NURSING ADJUNCT FACULTY
Kunde, Paul R.			ADJUNCT FACULTY-COLLEGE SUCCESS
Ladd, Timothy L.			RESPIRATORY THERAPY ADJ FACULTY
Lamkin, Amber D.			ADJUNCT FACULTY-UPWARD BOUND
Landes, Barbara A.			CIS ADJUNCT FACULTY
Langejans, Thomas .			COUNSELING ADJUNCT FACULTY
Lee, Tracy D.			ENGLISH ADJUNCT FACULTY
Liefer, Kathleen A.			ADJUNCT FACULTY-MATERIAL TECH
Lockard, Megan E.			ENGLISH ADJUNCT FACULTY
Lofgren, Andrew W.			ECONOMICS ADJUNCT FACULTY
Lohman, Michelle A.			RESPIRATORY THERAPY ADJ FACULTY
Lokers, Kimberly M.			EDUCATION ADJUNCT FACULTY
Lubbers, Christopher M.			PHILOSOPHY ADJUNCT FACULTY
Martinez, Federico .			COMMUNICATIONS ADJUNCT FACULTY
Melville, Nicholas J.			PHILOSOPHY ADJUNCT FACULTY
Montgomery, Beverly J.			PHYSICAL EDUCATION ADJUNCT FACULTY
Mueller, Jack E.			BIOLOGY ADJUNCT FACULTY
Mulnix, Robert E.			MARKETING/MGMT ADJUNCT FACULTY
Nace, Manuela .			COMMUNICATIONS ADJUNCT FACULTY
Nolan, Richard J.			MATH ADJUNCT FACULTY
Nytaan, Arvin P.			MATH ADJUNCT FACULTY
Owen, Cheryl A.			ADJUNCT FACULTY-UPWARD BOUND
Parker, Anthony M.			ASSISTANT ATHLETIC DIRECTOR
Pavlik, Susan D.			PSYCHOLOGY ADJUNCT FACULTY
Peets, Susan J.			READING ADJUNCT FACULTY
Plant, Kimberly A.			RESPIRATORY THERAPY ADJ FACULTY
Raguse, Raquel O.			SPANISH ADJUNCT FACULTY
Romkema, Jon P.			HEALTH EDUC ADJUNCT FACULTY
Ryefield, Misti D.			AMER SIGN LANG ADJ FACULTY
Salmi, Regina M.			ENGLISH ADJUNCT FACULTY
Schaefer, David L.			MATH ADJUNCT FACULTY
Schoepf, Kimberly R.			READING ADJUNCT FACULTY
Schuitema, Michelle E.			ENGLISH ADJUNCT FACULTY
Schultz, Lindsey L.			ADJUNCT FACULTY-UPWARD BOUND
Schurino, Thomas P.			INTERNATIONAL STUDIES ADJUNCT
Schwab, Sandra S.			CIS ADJUNCT FACULTY
Serna, Eric L.			ENGLISH ADJUNCT FACULTY
Sheaffer, Kaye L.			SPECIAL POPULATIONS ADJ FACULTY
Sherburn, Cheryl L.			RESPIRATORY THERAPY ADJ FACULTY



Muskegon

**Community
College**

Wage Information FY2011-2012

ADJUNCT FACULTY (see wage table below) - CON'T			
Name	Wage	Wage	Title
Sheridan, Darin P.			RESPIRATORY THERAPY ADJ FACULTY
Sloan, Sheryl A.			NURSING ADJUNCT FACULTY
Snead, Cynthia A.			MATH ADJUNCT FACULTY
Strate, Cathy J.			MATH ADJUNCT FACULTY
Talsma, Bethann G.			OSE ADJUNCT FACULTY
Thompson, William H.			MATH ADJUNCT FACULTY
Tloczynski, Jeffrey A.			CIS ADJUNCT FACULTY
Tong, Robert N.			PHYSICAL EDUCATION ADJUNCT FACULTY
Townsel, Lindsey G.			HEALTH EDUC ADJUNCT FACULTY
Twesten-O'Toole, Michele A			CSC MATH ADJUNCT FACULTY
Vajda, Roger .			HUMANITIES ADJUNCT FACULTY
Vanderberg, Lynn A.			OSE ADJUNCT FACULTY
Vanderzanden, Heather R.			NURSING ADJUNCT FACULTY
VanStempvoort, Mary E.			LITC ADJUNCT FACULTY
Vitto, Steven N.			EDUCATION ADJUNCT FACULTY
Walker, Mary E.			BIOLOGY ADJUNCT FACULTY
Wallace, Kay F.			NURSING ADJUNCT FACULTY
Way, Jamie L.			SPECIAL POPULATIONS ADJ FACULTY
White, Julie D.			ENGLISH ADJUNCT FACULTY
Willing, Mark A.			RESPIRATORY THERAPY ADJ FACULTY
Yates, Joel W.			ADJUNCT FACULTY-MATERIAL TECH
York, Seth K.			COUNSELING ADJUNCT FACULTY
Zuidema, Trevor W.			LITC ADJUNCT FACULTY

Adjunct Faculty Wage Determination Table
Based on Contact Hours

	Base	+72 MCC Hours	+144 MCC Hours	+216 MCC Hours	+288 MCC Hours	+360 MCC Hours
No Degree	\$ 424.00	\$ 444.00	\$ 465.00	\$ 485.00		
No Degree Hourly	\$ 17.00	\$ 17.75	\$ 18.65	\$ 19.55		
BA/BS	\$ 460.00	\$ 480.00	\$ 500.00	\$ 525.00	\$ 548.00	\$ 572.00
BA/BS Hourly	\$ 18.00	\$ 18.90	\$ 19.84	\$ 20.83	\$ 21.87	\$ 22.97
RT/Assoc. Degree Clinical Hourly	\$ 22.00	\$ 22.85	\$ 23.70	\$ 24.55		
BSN/RT Clinical Hourly	\$ 30.72	\$ 32.05	\$ 33.37	\$ 34.96	\$ 36.56	\$ 38.16
MA/MS	\$ 505.00	\$ 526.00	\$ 548.00	\$ 574.00	\$ 600.00	\$ 627.00
MA/MS Hourly	\$ 20.00	\$ 21.00	\$ 22.05	\$ 23.15	\$ 24.31	\$ 25.52
MSN/RT Clinical Hourly	\$ 33.65	\$ 35.10	\$ 36.55	\$ 38.30	\$ 40.05	\$ 41.80
Counselor/Librarian Hourly	\$ 22.43	\$ 23.40	\$ 24.36	\$ 25.53	\$ 26.70	\$ 27.86