

Equal Opportunity, Harassment, and Nondiscrimination for All Faculty, Students, Employees, and Third-Parties

Commitment to Our Campus Community

Muskegon Community College (MCC) is committed to developing and sustaining a healthy and diverse learning and working environment that recognizes the value of each individual. MCC advances a safe, pleasant and respectful culture for all, free from prohibited discrimination and harassment.

EEO Statement

It is the policy of Muskegon Community College to provide equal opportunities and not discriminate in enrollment, education, employment, public accommodations, activities, or services, and the College prohibits discrimination based on the basis of age, citizenship, color, disability, ethnicity, gender identity or expression, genetic information, height, marital status, national origin, political persuasion, race, religion, sex (including the condition of pregnancy), sexual orientation, veteran status, weight, or other legally protected categories.

Title IX Coordinator and Deputy Coordinators

Jason Cooper, (Title IX Coordinator)
Director of Compliance and Title IX Coordinator
231-777-0690, Room 1055E

Kristine Anderson, Executive Director of
Human Resources
231-777-0447, Room 2109M

Marty McDermott, Dean of College Services and
Athletics
231-777-0462, HWC 124A

Eli Fox, Institutional Research Analyst
231-777-0207, Room 2109V

Tonette Brown-Garner, Evening College Services
Coordinator
231-777-0654, Room 1353

Seth York, Counselor
231-777-0296, Room 1050E

Classroom Speech and Content

MCC's sexual harassment policies do not prohibit instructors from bringing relevant sexual content into their courses. It is understood that the academic setting is distinct from the typical workplace in that latitude is required in determining the appropriate content of academic material. However, speech that is not necessary to teach the material, or is objectively offensive and severe or pervasive is prohibited by College Policy and may lead to discipline.

Amnesty to MCC Student Code of Conduct to Encourage Reporting

Students who in good faith report incidents of sexual assault or other sexual violence may be granted immunity for drug and alcohol use violations provided that such violations did not or do not place the health or safety of any other person at risk. The College, may, however, initiate an educational program or discussion with the individual regarding alcohol or drug use.