

Muskegon Community College

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### STATE OF THE **COLLEGE**



### **DR. DALE K. NESBARY** MCC PRESIDENT

As 2016 draws to a close, we at Muskegon Community College can be proud of what we've accomplished this past year, some of which is captured in this Annual Report. But to continue along this successful path, we must have a clear focus on our future – one

that is built upon a well-defined strategy that captures input from our campus and our community. Our goal for the 2017-2022 Strategic Plan is to effectively address and meet the needs of both our students and our region.

With work on the Strategic Plan underway, it's helpful to review the extraordinary effect we've had on the communities we serve. We released a new study showing that the college generated over \$266 million in economic impact for the local area in 2013-14. These figures illustrate that MCC has added millions of dollars to the region while also supporting 4,799 jobs.

By creating a skilled workforce, MCC makes a valuable contribution to the lives and careers of its students, as well as the economic prosperity and quality of life for all residents. This underscores the excellent return on investment MCC provides to the entire state.

MCC is also expanding its presence nationally. I will have the honor of representing the college on the National Advisory Board for the Center for Community College Student Engagement, the premier research organization for more than 800 U.S. community and technical colleges focused on improving educational quality through strengthened student engagement and success.

Let me, on behalf of the entire campus community, thank you for your continued support. By working together we are making an extraordinary difference in the lives of our students and our community.

QUA J

## THE MCC BOARD OF TRUSTEES

Top row, left to right: Dr. Donald Crandall, MD Nancy Frye Kathy Moore

Bottom row, left to right: Sean Mullally Diana Osborn Ann Oakes Roy Portenga









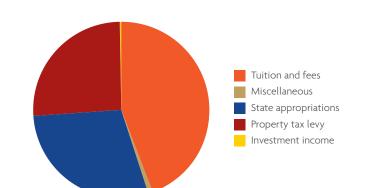




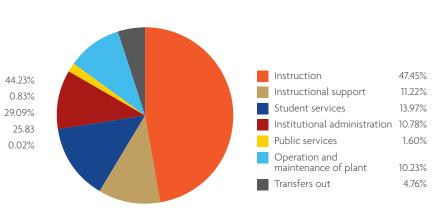
## MUSKEGON COMMUNITY COLLEGE GENERAL FUND STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET ASSET

YEAR ENDED JUNE 30, 2016

Total Revenues - \$36,135,299



Total Expenses - \$34,985,101





# MUSKEGON COMMUNITY COLLEGE RECEIVES MICHIGAN WORKS! IMPACT AWARD FOR MEDICAL ASSISTANT PROGRAM

In April, Muskegon Community College received a prestigious 2016 Michigan Works! Impact Award. It is a statewide honor for the college's strategic partnership in collaboration with both Michigan Works! and community organizations to create a U.S. Department of Labor-registered Medical Assistant Apprenticeship Program. Impact Awards recognize significant economic accomplishments within Michigan communities and showcase the impact of newly created jobs, transformational training, and effective talent pipeline development.

"The medical assistant apprenticeship program is being watched closely as a model by other states," explained Chris Patterson, MCC's Director of Health Programs Development. "It is the first of its kind for medical assisting and was created through collaboration with other community colleges and organizations."



#### TROPICAL CORAL REEF ECOLOGY

A team of MCC students traveled to the Caribbean island of Nevis to study the biology, geology, and ecology of the tropical coral reef ecosystems in the West Indies. They explored the local, regional, and global threats, including the world's third global beaching event, facing the reefs. They also participated in a variety of field activities, including ecosystem mapping, biodiversity surveys, field identification labs, and medicinal plant applications.



#### MORGAN GIDDINGS: STUDENT-ATHLETE OF 2015 - 2016 STANDOUT

At the 2015-2016 Student-Athlete Awards Luncheon, Muskegon Community College Intercollegiate Athletics awarded Morgan Giddings the John G. Thompson Student-Athlete of the Year Award. Giddings excelled at both basketball and softball in addition to being an academic standout.

## STUDENTS-



### REGIONAL FOUNDRY CASTING COMPETITION

For the third straight year, MCC technology students placed in the top three competing against major universities at the 78th Annual Wisconsin Regional Foundry Conference & Exposition casting competition.

Teams worked together to design, manufacture, and present castings, which were judged on benefits to the customer and use of the casting's unique capabilities.

"MCC is a two-year community college competing against four-year colleges/universities and has placed in the top three every year since the competition started," said MCC Applied Technology Instructor Jeff Johnston.



#### STUDENT ART AND DESIGN AWARD WINNERS

Veronica Lamphere won the first place prize of \$400 for her clay ceramic piece titled "Patience," in the 52nd Annual MCC Student Art and Design Exhibition. Kaytee Walker won \$300 for her second place self-portrait in ink and watercolor. The third place prize of \$200 went to Addie Lou Garter for her figure drawing. The gallery exhibit includes artwork selected by MCC art and design faculty from several thousand pieces produced by more than 500 students.



### THE "CONCERT FOR HUMAN RIGHTS" PERFORMED AT OVERBROOK THEATER

The "Concert for Human Rights," featuring music of the world, paired with quotations of leaders in the human rights movement, took place in MCC's Overbrook Theater. Donations were taken in honor of The Hope Project, whose mission is to raise awareness of human trafficking and to bring restoration and healing from its effects. MCC's College Singers and Collegiate Choir were directed by Thomas Clark and accompanied by Dr. Solee Lee-Clark and Cheryl Lohman. Joining the musicians were community leaders lending their voices by reciting quotations from Mother Theresa, Maya Angelou, Dr. Martin Luther King and other noted human rights leaders.

# MUSKEGON COMMUNITY COLLEGE LISTED AMONG THE TOP 50 "BEST VALUE COMMUNITY COLLEGES OF 2016"

Each year Value Colleges researches and ranks reputable, accredited college degree programs to find the perfect balance between quality and cost.

Then, they post the numbered rankings showing those with the lowest tuition, the best return on investment, the best job placement statistics and the best ratios among all those factors. Based on those criteria, MCC was ranked 26th among the Top 50 "Best Value Community Colleges" for 2016.

"We are proud of our efforts to help students succeed and Value Colleges' findings recognize our efforts in this regard," said MCC President Dale K. Nesbary.



Value Colleges said MCC "tests the limits of what a community college can do and, in the process, brings its students a quality education that is the envy of many four-year colleges. MCC offers cutting edge science and technology resources. Through partnerships with area universities, students can earn upper-level courses on the Muskegon campus. MCC proves what a community college can achieve."

#### MCC STUDENTS TRAVEL TO TENNESSEE TO PARTICIPATE IN CCURI STUDENT RESEARCH SYMPOSIUM



Front row, left to right: Alyssa Adamczak, Kang You, Amy Wilson. Back row: Gary Swain, Benancio Rodriguez, Gabe Cerchiori and Garrett Dixon.

The event was sponsored by the Community College Undergraduate Research Initiative and students from 23 different community colleges around the country presented their research findings. Later in April, the MCC students shared their research results with the MCC community.



### MCC MOTORSPORTS CLUB SETS WORLD RECORD

The MCC Motorsports Club's electric dragster "Short Circuit" set yet another world record at the US 131 Motorsports Park in Martin, MI on September 9. MCC's dragster covered the quarter-mile track with two record passes. "Our driver, Jeff Montella, did a superb job piloting the vehicle," said AI Thomas, MCC automotive coordinator, club advisor and team manager. Montella is an adjunct faculty member in the automotive program at Muskegon Community College. "Short Circuit" was one of five electric vehicles, including an entry from the University of Michigan.

### MCC NAMED A **NATIONAL LEADER COLLEGE**

MCC has been awarded the national designation of Leader College from Achieving the Dream, a nonprofit that is dedicated to helping more community college students, particularly low-income students and students of color, stay in school and earn a college certificate or degree.

The 2015 Leader Colleges were chosen for making strides in the national movement to increase student completion and close achievement gaps, demonstrating the power of the Achieving the Dream Approach.

"Becoming a Leader College is very powerful and affirms the exceptional work and commitment of faculty and staff to their students' success," said Cindy Lenhart, the Achieving the Dream Vice President for Community College Relations. "Muskegon Community College is using evidence to make informed decisions that lead to significant institutional change."

## ACADEMICS



### MCC HONOR SOCIETY CHAPTER CELEBRATES 10TH ANNIVERSARY

MCC's chapter of Phi Theta Kappa (PTK) celebrated its 10th anniversary of its campus chapter, Beta Xi Xi. PTK is the largest honor society in American higher education, with more than 2 million members and 1,200 chapters located in all 50 states and U.S. territories. The MCC chapter offers more than 180 students co-curricular programs focused upon the Society's Hallmark of Scholarship, Leadership, Service, and Fellowship.



### NURSING GRADS **EXCEED STATE NATIONAL AVERAGES**

In 2016, MCC's Nursing Program graduates again are among the best in Michigan, having exceeded both state and national averages on their first time pass rates of the National Council Licensing Examination for RNs and LPNs.

On the LPN exam, our graduates had a perfect 100% first time pass rate. And, on the RN exam, MCC graduates enjoyed a 95.77% first time pass rate.

### ALL-MICHIGAN **ACADEMIC TEAM**

Muskegon Community College students Summer Yeck and Cassandra Lawton are members of the 2016 All-Michigan Academic Team. Selections are made based on academic achievement, community service, and leadership.

Both students entered the Early College of Muskegon County program in 2013-14 as Reeths-Puffer High School juniors and will graduate from MCC with a high school diploma and an Associate's Degree in Science & Arts.

#### **SUMMER YECK**



With a 3.90 GPA, Yeck plans to enroll at Northern Michigan University in the fall 2016 to study hospitality management. An Honor's List student at MCC, Yeck is president of the Phi Theta Kappa honor society chapter.

"By going into hospitality," said Yeck, "I wish to help create

experiences for people that they will never forget and it fills my desire to help people discover the world and themselves."

#### **CASSANDRA LAWTON**



Having earned a 3.95 GPA, Lawton plans to continue her education at a university Fall of 2016, to study behavioral psychology for a career as a licensed marriage and family therapist. Lawton is vice president of fundraising for the Phi Theta Kappa honor society chapter.

"The skills I've learned in the last three years will be beneficial in my future college and career endeavors," said Lawton.

# MCC GENERATES \$266 MILLION IN REGIONAL ECONOMIC IMPACT

A new study released by Muskegon Community College shows that the college generated over \$266 million in economic impact for the local area in 2013-14. In addition, the study shows that MCC provides a strong return on investment and helps create a healthy economy for the entire state of Michigan.

The study, conducted by Economic Modeling Specialists International (EMSI), examined the economic value that MCC contributed to Muskegon, Newaygo, and Ottawa counties by considering the impacts of its operations spending, the spending of its students, and the increased earnings that MCC students receive because of the time they spent at the college. Overall, these impacts included:

- \$26.2 million (495 jobs) from operations spending
- \$3.5 million (101 jobs) from student spending
- \$237 million (4,203 jobs) from alumni earnings

Combined, these figures show that MCC is responsible for \$266.7 million in added income in the region, which supports 4,799 jobs. Some of the industries most affected by MCC's impact include health care and social assistance, where MCC has a \$48.3 million impact that supports 1,111 jobs, and manufacturing, where MCC has a \$26.7 million impact supporting 2,088 jobs.



### **DOWNTOWN CENTER OPEN HOUSE**

Muskegon Community College celebrated the design phase completion of the Downtown Center with an Open House on August 21, 2015. Visitors toured future laboratory locations for the MCC applied technology programs in the former Muskegon Chronicle building, as well as the Rooks | Sarnicola Institute for Entrepreneurial Studies in the former Masonic Temple.

The MCC Downtown Center will house the College's applied technology programs, including computer aided design (CAD), computer aided manufacturing, engineering, and electronics. A maker space/digital fabrication lab, available to the community, will connect regional engineers, manufacturers, artists, K-College students, and creative makers/thinkers to capabilities ranging from scissors and Legos to advanced 3D printers and laser cutting equipment.





### GROWTH



# MCC RECEIVES \$5.6 MILLION IN STATE FUNDS FOR HEALTH AND WELLNESS CENTER

MCC received \$5.6 million in capital outlay funds this past June to partially fund the \$14.1 million Health and Wellness Center project on campus.

"This is the single largest capital appropriation in the school's history – exceeding the \$4.7 million for the Science Center," explained MCC President Dale Nesbary. "It gives us the ability to collaborate with the health care community so that our students will have opportunities to work in clinical settings on our campus. The facility will also be open to other nursing programs in the region."

The project will renovate 17,000 square feet of existing health center space and add 60,000 square feet of new space to increase healthy lifestyle opportunities for students and community members. Also included are a simulation lab for students in health-related training programs and a nurse-managed primary care center in conjunction with Mercy Health/Trinity to provide greater health access for residents of the community.

Construction is set to begin later this summer with anticipated completion fall 2018.

### **EARLY CHILDHOOD EDUCATION GRANT**

Muskegon Community College has received a \$20,700 grant to pursue accreditation for its early childhood education associate degree through the National Association for the Education of Young Children (NAEYC).

MCC joins nine other Michigan colleges who received similar grants from the Michigan Association for the Education of Young Children and the Michigan Office of Great Start to pursue either NAEYC accreditation or reaccreditation in the next two years.



The rigorous national accreditation process measures the quality of early education standards from birth through eight years, explained Jennifer Jones, the education coordinator at MCC. "It is a thorough assessment of all education processes, quality standards, fieldwork and critical direct measure assessment related to early childhood education at MCC," added Jones, who has been advocating for the college to seek the accreditation since she arrived on campus five years ago.

#### MCC'S **LAKESHORE FITNESS** CENTER

MCC's Lakeshore Fitness Center, located along the Muskegon Lake shoreline, held an Open House for prospective members in April.

Visitors toured and sampled some of the fitness classes including:

- Cardio and strength training equipment
- Spacious workout areas and fitness studios
- Group exercise and aqua fitness classes
- Full court gymnasium
- Indoor and outdoor tracks
- Men's, women's and family locker rooms



## EXTRAORDINARY FACULTY, STAFF

### DISTINGUISHED FACULTY

Bill Jacobks, longtime instructor of history and government at MCC, and Carlo Spataro, who shaped MCC's new Speech and Theater Program in the mid-1960s and served as its guiding force for many of his 44 years on campus, were recognized with Distinguished Faculty Awards – the highest tribute given to an MCC faculty member by the College.



#### **BILL JACOBKS**

A native of Chicago, Jacobks taught at MCC from 1987 until his retirement in 2010. He created the first courses in Women's Studies, World History, and World Religions at MCC. Together with Richard Ford, an MCC colleague, he co-hosted "Variations on Themes: Great Books of the Twentieth Century" for a decade on MCC TV.

Jacobks was an advocate for positive change, a faculty leader, and an enthusiastic teacher who brought history to life in his classroom. In 2007, he devoted his summer vacation to volunteer teaching English to fifth, sixth and seventh grade students in Chiang Rai, Thailand.

He earned a bachelor's degree in history from DePaul University and three master's degrees: an M.A. in History and an M.A. in Government from the University of Texas at Austin, and a Master of Liberal Arts from St. John's College in Santa Fe, NM. He earned a community college teaching certificate from the University of Texas at Austin.



#### CARLO SPATARO

The indefatigable Albany, N.Y, native, retired in January 2010 after having directed more than 100 plays in Overbrook Theater including the very first one.

A former elementary teacher who earned his bachelor's degree in education from State University of New York College at Cortland, Spataro loved bringing theater to younger audiences. At MCC, he annually produced one play primarily targeted to elementary student audiences. Spataro earned a master's degree in speech and theater from Purdue University and a Ph.D. in theater from Michigan State University.

In 1965, MCC hired Carlo to transform theater from an extracurricular activity to part of the curriculum as a combination of speech and theater. Spataro ranks his input into the design of Overbrook Theater, which opened in 1969, among his notable accomplishments at MCC.



### NEW HAMPSHIRE SURGEON DR. SARAH N. PLETCHER NAMED DISTINGUISHED ALUMNUS OF 2016

Muskegon native Dr. Sarah N. Pletcher, a surgeon and telemedicine trailblazer, was named the 2016 Muskegon Community College Distinguished Alumni Award recipient. Pletcher founded and established the Center for Telehealth and Connected Care for the Dartmouth-Hitchcock Health System serving 19 million patients in New England.

A faculty member at Dartmouth University's prestigious Geisel School of Medicine, the fourth oldest medical school in the nation, she also established the Center for Rural Emergency Services and Trauma, a network of 20 rural hospitals in New Hampshire and Vermont supporting emergency and trauma care.

A single mother and 10 years out of high school when she attended MCC, Pletcher credits the college in more ways than one for helping her find her career path. "MCC saved me as a kid by offering me the outlet of the WINGS program," said Pletcher. "And it saved me again as a single mom returning to school to pursue a new career path."

## FACULTY, STAFF & ALUMNI



# MCC PRESIDENT NAMED TO NATIONAL COMMUNITY COLLEGE ADVISORY BOARD

MCC President Dale K. Nesbary has been elected to the National Advisory Board for the Center for Community College Student Engagement (CCCSE), the premier research organization for more than 800 U.S. community and technical colleges.

Member colleges in the CCCSE represent an overwhelming majority of all accredited, public, associate-degree-granting institutions in the United States.

Today, the Center is known nationally for a variety of activities and accomplishments, including the Community College Faculty Survey of Student Engagement and the Survey of Entering Student Engagement.

The Center provides an online collection of tools and resources for member colleges to use in strengthening their understanding and use of data for institutional improvement, reaffirmation of accreditation, and accountability.



### DONELLA COOPER, DEDICATED TO SERVING STUDENTS

For the past 15 years, Donella Cooper has served students at MCC. She is

the Special Services and International Students Coordinator which allows her the opportunity to support and share resources with students so they are successful. Donella works through her community collaborations and provides liaison services with community agencies, including Michigan Rehabilitation Services.

Donella assisted over 200 Special Population students in 2015-2016. Students who qualify are individuals with a disability, from economically disadvantaged families, including foster children and those who desire nontraditional training for employment. Single parents, including single pregnant women, displaced homemakers and individuals with

other barriers to educational achievement, including individuals with English proficiency are also considered for services. The following support services and resources are available:

- Peer tutorial and/or Professional Instructional assistance and other specialized support services as deemed necessary following an assessment of the student's special needs
- Attendance costs
- Assistance with testing and audio books
   Sign language interpreters, Note Takers
   when needed. Readers and Writers

Each year, Donella also works with an average of 50 international students from the following countries: France, Vietnam, Colombia, Korea, Thailand, Kenya, Poland, Venezuela, Honduras, and India. She connects the students with resources to adjust and become engaged once they arrive on campus. She also conducts the international student orientation.

### MCC HONORS EMPLOYEES WITH SERVICE AWARD



MCC Librarian Paula McClurg was recognized for serving the college for 45 years. She and other long-term employees were celebrated at the

30th "Years of Service Award" luncheon in January. The event honored 56 employees who collectively have devoted 665 years of service to the college.



Joyce Piggee, Mary Williams, Colleen Morse, Kelley Conrad, Paula McClurg, Gloria Herman and Carol Briggs-Erickson, all with 20 years of service or more to Muskegon Community College, were honored at the 30th "Years of Service Award" luncheon. Not pictured: Mary Tyler and Brenda McClain.





#### COMMUNITY FAMILY FEST REPLACES MAYEEST

MCC, which has hosted Mayfest for the past 35 years, transitioned to a new, but similar, event called Community Family Fest in June.

"Mayfest was an opportunity for community organizations, clubs and groups to share information, while Community Family Fest is more of MCC's way of thanking the community," explained Trynette Lottie-Harps, the MCC Dean of Community Outreach.



### MCC ARTS AND HUMANITIES OPEN HOUSE

MCC Arts and Humanities Department hosted an Open House in April, where visitors listened to musical performances, enjoyed dance and theatrical productions, and viewed art.







### **GLOBAL AWARENESS** FESTIVAL

Each year, the Global Awareness Festival highlights a different geographic area of the world and includes a series of activities and lectures to bring awareness to that region's population, culture, cuisine, and political issues. This year's festival focused on Latin America.



"We have a responsibility to provide our students, staff, and community a greater understanding of what's happening in other parts of the world," said Papa N'Jai, International Coordinator at MCC. "If we better understand other cultures and other people, then we are better able to resolve cultural misunderstandings."

## OUTREACH



### A CELEBRATION OF **BLACK HISTORY** MONTH

MCC celebrated Black History Month in February by hosting lectures, a musical performance, a movie, and the annual Love in Action Awards Dinner.

- A Community Choir Concert titled "Celebrating Black History through Song, Poetry, and the Spoken Word" featured MCC and K-12 students, plus community members, accompanied by the MCC Jazz Band and MCC College Singers, sharing the struggles and successes of African Americans.
- "Up from the Bottoms: The Search for the American Dream," a movie produced by Grand Valley State University faculty member Jim Schaub, looked at the history of Muskegon and how things were in the 1940s and 1950s.
- Papa N'Jai, MCC Professor of Geography & Cultural Anthropology/ International Coordinator, and his wife, Dr. Sylvia Juta-N'Jai, provided "An Overview of African History and Culture."
- "Who We Are and How Did We Get Here: A Panel Discussion" featured Muskegonites who have made huge contributions to building the community and have been long time equal rights activists for all, especially African Americans (Photo above from left to right: P. Allen, D. Nesbary, R. Wilkins, F. Cook, D. Cole, O. Sydnor, J. Brooks-Davis, J. Parker, G. White-Gardner, E. Watson).
- The annual Love in Action Awards Dinner, celebrated unsung heroes, nominated by their peers from local businesses, churches, and individuals.

### PRIDE MONTH TALK ON SANCTUARY OF THE GAY BAR



In celebration of National LGBT Pride Month and to honor those who died in the Orlando tragedy, MCC hosted a

lunch-and-learn talk titled "The Sanctuary of the Gay Bar" in June.

Gay bars hold a long and important place in American culture.

Often the only place where lesbian, gay, bisexual, transgender and queer (LGBTQ) people could socialize openly, the bar provided refuge and even served as a de facto community center.

The discussion, organized by MCC's Office of Student Life and Title IX team, included speakers:

- Dr. Andy Wible, MCC philosophy instructor who teaches LGBTQ Studies
- Eli Fox, MCC Manager of Student Success & Veterans Affairs/Deputy Title IX Coordinator

#### AND JUSTICE FOR ALL

In early 2015 when tensions between law enforcement and minorities were escalating in places like Ferguson, Cleveland and New York City, MCC took a proactive approach and launched its "And Justice for All" series of community discussions. The discussion topics have been:

- February 24, 2015 "Rights, Race and the Police"
- April 23, 2015 "After the Ferguson Report:
   A Dialogue on Race and Police"
- September 24. 2015 "Explore Your Bias"
- November 30, 2015 "Engaging Others: Race Class and Gender"
- February 23, 2016 "Mass Incarceration: Balancing Justice and Public Safety"
- April 20, 2016 "Political Engagement: Influencing Change"



Consumer's Energy presents a check to Foundation for Muskegon Community College Board Chair Diana Osborn and MCC Board of Trustees Chair Dr. Donald Crandall.

### **CONSUMERS ENERGY**FOUNDATION AWARD

The Consumers Energy Foundation awarded \$25,000 to the "Creating New Horizons" capital campaign for MCC's Downtown Center.

"By providing its financial support, the Consumers Energy Foundation is participating in the economic resurgence of downtown Muskegon, assisting with the development of local talent to fill the pipeline of skilled workers, and bringing awareness to careers in manufacturing and entrepreneurial studies," said MCC President Dale K. Nesbary.

The main entrance into the Applied Technology Department will be renamed the Consumers Energy Atrium, while the company's gift will assist with the acquisition of both state-of-the-art equipment and new furnishings within the Center.

The following donors made cash or pledge contributions of \$100 or more during the 2015-16 fiscal year.

#### PRESIDENT'S CLUB \$25,000 AND UP

Alcoa

Consumers Energy Foundation Mildred Klecka Estate

#### **VISIONARIES** \$10,000-24,999.99

Gene Hass Foundation

#### HIGH ACHIEVERS \$5,000-9,999,99

Fremont Area Community Foundation
Jill M. Sanders
Jean Stevenson
Samuel L. Westerman Foundation
Jane Wright

#### HONORS CIRCLE \$2,500-4,999.99

Ellucian

Ronald and Nadine Gaffner
Dale K. and Connie Nesbary
Power Wellness Management

#### **SCHOLARS** \$1,000-2,499.99

James W.F. and Donna Brooks

Margaret J. Burman

CID Resources. INC

Comerica Charitable Foundation

Robert and Cathleen Dubault

Hines Corporation

Gregory and Barbara Marczak

Ralph and Mary Ann McCrea

Amos Nordman Foundation

PNC Bank

Dan E. and Christine R. Rypma

Scott L. Stapel and Brian J. Fetterman

Teresa and Tom Sturrus

Lawrence and Roberta Tetzlaff

Rear Admiral Raymond N. Winkel, (Ret)

#### FRIENDS \$500-999.99

Best Financial Credit Union

Tami Dutcher

Nancy and Hugh Frye

Julia Norris Fugate

Jerome Helson

Robert Shanley Hofmann

Roger and Paula Hoffman

David E. and Sherry Ogren

Pratt & Whitney Canada Inc

Sentry Automatic Sprinkler Inc.

Joseph Szombati

Tom and Patti Zehner

Sue Zemke

## SUPPORT-

#### **SUPPORTERS** \$100-499.99

Alexander J. Afendoulis

P. Don and Sharon R. Aley

Timothy and Cheryl Arter

Kathy and Gregory Bates

Dale Benton

Yvonne and David Boon

Edward and Karen Breitenbach

Britton & Bossenbroek PLC

Brickley DeLong PC

Christa B. Brown

Heidi Brown

Chervl Brvan

Nicholas Budimir

C2AE

Barbara J. Carpenter

Jack Carpenter

Chaney Excavation, Inc

Consumers Energy

Orville and Susan Crain

Donald and Nancy Crandall

Custer

Tina Dee and Scott Lampe

Christina and Anthony Donley

Dynamic Conveyor Corporation

Douglas and Malanie Engelsman

Jane Fonger

Friends of the Muskegon Heights Library

G&JSite Solutions Inc

Gary Gaffner

Daniel G. Gillings

Dorothy Gill-Jackson

Mark N. and Jacquelyn J. Gillings

Great Lakes Ford

Lindsey Green

Robert Grumley

Haley Mechanical Katie Hendrickson

High Grade Concrete Products

Matt Houseman

Lori E. Hunt

Hurst Mechanical

Innovative Corporate Training

Stewart and Virginia Jaehnig

Jerviss-Fethke Insurance Agency

J. Paul and Dawn King

Thomas P. and Lynn M. Korabik

Peter Koryzno and Sherry Snell

Samantha L. Krause
Robert and Donna Kruse.

Cynthia and Alan Langlois

Carrie Longcore

David and Elizabeth Mairose

Timothy Marsh

Courtney Masseau

Michele May

Ann McClintock

Chad McClintock

Alexis Melton

Mercy Health

Bill and Marsha Mesman

Julie Mesman Richard Miller

Tobias and Rebecca Moleski

Kathy Moore

H. Richard and Nancy Morgensterr Janet and William Navmick

Hester P Newton

Nichols

Alan A. Nielsen

Ann D. Oakes Mary H. Oakes

Danielle Oracz

Diana and Terry Osborn

Otis Elevator

James W. and Kathleen S. Pancy Roy J. and Britta Bujak Portenga

Quality Tool and Stamping

RCP Marketing

Arija Retsema

David and Norma Reynolds Jon and Kathy Romkema

Roy J. Portenga, PLC

Denise Schmuckal John Selmon

Thomas P. Sibley

James and Catherine Smart

Joan Stewart Jim Stowe

Sutter's Recreation Area
Tridonn Construction

Universal Rent-To-Own, INC

Arthur VanOrder

Judith L. and Stephen B. Weinstein

Joel D. Wiard

Edwin and Sandra Young

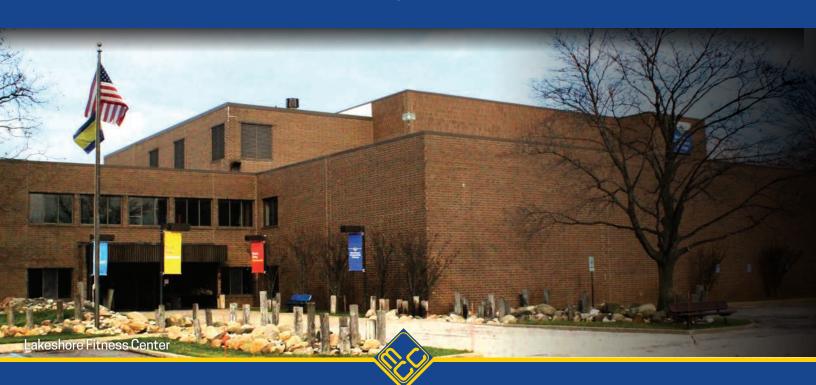








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