

# ONWARD AND UPWARD Message from the President

During these historic and difficult times, I have never been prouder of our campus community. The obstacles posed by the coronavirus have been met with resolute action by our administration, faculty, students, and employees. While the transition to remote learning offered countless challenges to both instructors and students alike, faculty and staff found creative and caring solutions to overcome the hurdles.

As outlined in the current strategic plan, Successful Students, Successful Communities, Muskegon Community College's top priority is to "provide comprehensive support systems to ensure student success." To that end, tutoring, counseling, and all other support services have remained available to students online and by phone. In addition, we quadrupled the number of employees working on our Care Team. They are in place to assist and guide students with any issue that may impact their academic progress.

Despite the challenges of the past year, we continue to achieve the goals outlined in our 2017-2022 Strategic Plan. This plan was developed by 180 community members representing 52 organizations. To date, we have achieved 75% of our objectives and expect to complete the plan by December 31, 2021. Our 2019-20 Community Report: Onward and Upward provides data on the college's progress toward reaching our stated goals.

Later this spring, we plan once again to engage the campus and community in developing a new five-year strategic plan. Achieving and maintaining success requires a clear focus on our future, one built upon a well-defined strategy that captures input from the communities we serve. If you would like to get involved in the process, please contact us at <a href="mailto:strategic.planning@muskegoncc.edu">strategic.planning@muskegoncc.edu</a>.

We anxiously await a return to in-person classes, athletic events, theater and musical performances, and all the other activities that provide a full college experience and benefit the community. In the meantime, please know that you have my pledge that MCC will continue to provide a safe and high-quality education.

Because of the continued support, MCC has been effectively responding to the needs of our communities for 95 years. Thank you for your commitment to our shared vision to help our students and communities move **onward and upward** towards greater success.

With gratitude,

Dr. Dale K. Nesbary

# **CABINET**

Dr. Dale K. Nesbary
President

# **Dr. John Selmon**

Provost and Executive
Vice President

# **Kristine Anderson**

Executive Director of Human Resources

# **Eduardo Bedoya**

Director of Institutional Research and Grants

# **Kelley Conrad**

Vice President for Academic Affairs

# **Cindy DeBoef**

Executive Assistant to the President

## **Tina Dee**

Director of Strategic Initiatives

# Ken Long

Vice President for Finance and Chief Advancement Officer

## **Marty McDermott**

Dean of College Services and Athletic Director

## **Dr. Steven Wilson**

Chief Information Officer (Ellucian)



# Muskegon Community College

# **MISSION**

Muskegon Community College, dedicated to equity and excellence, prepares students, builds communities, and improves lives.

# **VISION**

An educated, inclusive community

# **VALUES**

Learning
Integrity
Excellence
Collaboration
Kindness

# 2019-20 BOARD OF TRUSTEES

Diana Osborn, Chair
Sean Mullally, Vice-Chair
Nancy Frye, Secretary
Kathy Moore, Treasurer
Dr. Donald Crandall
Ann Oakes
Roy Portenga

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MCC's annual reports are produced by the Office of Strategic Initiatives with support from the President's Cabinet and the Implementation Advisory Team. Photos provided by Pete Koryzno, Kristina Broughton, Michael Kilburn, Kelley Conrad, Anna Mausolf, Pauline Keith, JB Meeuwenberg, and Diana Casey.

Muskegon Community College continues to promote faculty and staff diversity and is an equal opportunity employer. MCC does not discriminate on the basis of race, color, religion, sex, national origin, marital status, sexual orientation, gender identity, transgender status, political persuasion, disability, height, weight, veteran status, age or any other protected class in any of its educational programs, activities or employment. Minorities, women, veterans, and the physically challenged are encouraged to apply. Anyone with a disability will be reasonably accommodated by the College. If you have a disability and need an accommodation or assistance in applying for a position, please contact the Human Resources Office.

# **IULY 2019**

MCC launched a Debt Forgiveness Program that provides former students with the opportunity to complete their degree program while forgiving debts up to \$1,200.

MCC student Jake Groenda was awarded the second annual Rooks | Sarnicola Entrepreneur Award. The annual award provides a \$10,000 grant for an MCC student to start a business.



# **AUGUST 2019**

4,089 students began the fall semester with approximately 20% of classes online or hybrid.

Richard Doctor was posthumously honored with a Distinguished Faculty Award.

The new Art and Music Building celebrated its grand opening on August 23. The former Applied Technology Building underwent extensive renovations totaling \$9 million to transform the site for art and music programs.

# **SEPTEMBER 2019**

The new Ottawa Center facility opened in Grand Haven, making it easier for Ottawa County residents to access higher education.



MCC hosted the 2019 Community Summit. The annual event provides campus and community members with the opportunity to provide feedback on how well the college is meeting student and community needs.

# OCTOBER 2019

250 prospective students explored career pathways at MCC EXPO. Colton Daoust of Whitehall won the 2-year scholarship that is awarded each year at this event.

Dr. Jennifer Cobbina, an Associate Professor of Criminal Justice at Michigan State University, visited MCC to discuss issues explored in her book, "Hands Up, Don't Shoot" as part of the "... And Justice for All" series.

# **NOVEMBER 2019**

13 students were inducted into the college's Beta Xi Xi chapter of the Phi Theta Kappa (PTK) International Honor Society.



"Once Upon a Time...Stories of the Season" presented by MCC's Center for Theater in Overbrook Theater.

Native American Heritage Month was recognized with exhibit and powwow event.

MCC presented a Veterans Day ceremony featuring reflections, tributes, and patriotic music.

The Student Success Strategy Team named 12 students as MCC DREAM Scholars, a program affiliated with the national Achieving the Dream (ATD) organization. Achieving the Dream is a national program that aims to improve success rates for low-income students and students of color. MCC has been an ATD Leader College since 2015. DREAM Scholars are resilient community college students, determined to reach their goals and lift up their communities.



# **DECEMBER 2019**

Schools.com named MCC as the 4th best community college in the state.

The Wind Ensemble, Jazz Ensemble and College Singers presented "All Holiday Celebration" at the Frauenthal Theater.

# **JANUARY 2020**

MCC's Nursing Program ranked as the second best nursing program in the state.

Black History Month celebrations featured Theo Wilson at the annual Dr. Martin Luther King, Jr. Unity Breakfast at which Jerry Lottie received the MLK Legacy Award.



Nursing instructors Amy Herrington and Yolanda Burris saved the life of child at a Livonia hotel. The were in the area with nursing students to attend a Michigan Nursing Student Association Convention.

The winter semester classes began with about 23% of classes online or hybrid and 3,867 students enrolled.

# **FEBRUARY 2020**

MCC student Sarah Wood was selected as a National Achieving the Dream (ATD) DREAM Scholar at the ATD annual conference. Sarah was accompanied by members of MCC Student Success Strategy Team, Jenny Klingenberg and JB Meeuwenberg.



A Scholarship Fair was offered to help increase community awareness of scholarship opportunities. Applying for scholarships made easier with new online application process.

The annual Global Awareness Festival focused on the Caribbean with activities related to geology, ecology and culture.

## **MARCH 2020**

On-site operations were suspended due to coronavirus pandemic. Staff and faculty assist students with shift to online learning. Athletic events get canceled for remainder of 2019-20 season.

MCC partnered with the State of Michigan and Mercy Health to use the new Health and Wellness Center as an overflow hospital to support COVID-19 treatments.

The Alumni Association selected Roy J. Portenga '73 as the 2020 Distinguished Alumni Award recipient and Dr. Mayra Sánchez González '10 as recipient of the 2020 Alumni Achievement Award.

# **APRIL 2020**

MCC student Stephanie Carr competed in the American Association of Geographers World GeoBowl. She was also selected for the NASA Community College Aerospace Scholar Program.



MCC respiratory therapist instructor Keegan Knue joined RT program graduates in the frontline COVID-19 battle by taking shifts at local hospitals in addition to teaching. MCC's RT graduates comprise nearly 85 percent of the more than 450 practicing registered respiratory therapists in western Michigan.



# **MAY 2020**

1,553 Students began summer semester classes with approximately 92% of classes online or hybrid.

The Bay Window, Muskegon Community College's student newspaper, won an unprecedented 16 awards in the annual statewide competition sponsored by the Michigan Community College Press Association.

MCC distributed nearly \$640,200 in federal emergency grants to 1,386 eligible winter semester students under the Coronavirus Aid, Relief, and Economic Security (CARES) Act Higher Education Emergency Relief Fund.

# **IUNE 2020**

Instructor Mark Verhoeven was recognized by CISCO as one of the top 25% of instructors worldwide based upon student feedback and performance.

2020 Graduates were celebrated with a week-long commencement celebration featuring video salutes and a drive-thru commencement.



# **STUDENT SUPPORT**

# Provide comprehensive support systems to ensure student success

# **GOALS**

- I. Continue improving outstanding service initiatives to further enhance the student experience from awareness, application, and enrollment, through graduation and lifelong engagement
- Increase awareness of and improve systems related to financial aid, scholarships, and other funding sources
- 3. Improve collaborations and outreach with K-I2 partners and prospective students to provide clear pathways to higher education opportunities
- 4. Continue to improve student learning as evidenced by pass rates, persistence and retention, GPA, and goal attainment
- 5. Strengthen collaborations with higher education partners to increase the percentage of students who transfer to and succeed at four-year institutions





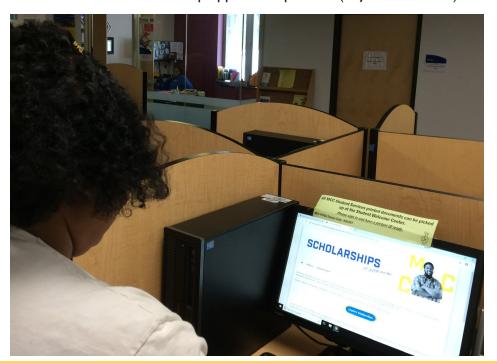
→ We celebrated the achievements of our 2020 graduates with a drive-thru commencement event.

▼ Faculty and staff from the College Success Center provided online instruction and support to ensure students still have the opportunity to succeed despite the pandemic.



# 2019-2020 ACCOMPLISHMENTS

- Accessing information and online services is even easier with the completion of MyMCC portal upgrade (objective 1.01.04)
- 2,457 students received some form of financial aid (objective 1.02.05)
- The Tutoring Center hosted 7,963 visits for 1,050 students
- The Care Team had 898 support sessions with students
- We offered all essential support services online and added a "chat now" button on the MCC website so students and community members can get immediate assistance (objective 1.01.50)
- 471 students from 20 high schools participated in Senior Visit Days, which were held online this year (objective 1.03.06)
- Disability Support Services provided nine students with an academic mentor (objective 1.04.14)
- We supported successful transfers to 4-year institutions by substantially increasing the number of transfer guides and offering over 20 transfer information events (objectives 1.05.03, 1.05.06)
- 572 students earned a diploma or certificate, with 614 credentials conferred
- Students can easily apply for scholarships and complete related tasks with new online scholarship application process (objective 1.02.04)



# **2021 FOCUS AREAS**

- Review policies to ensure they support student success (objective 1.01.11)
- Expand faculty use of Blackboard, an online grading and information system (objective 1.01.13)
- Reduce the achievement gap by increasing the graduation rate of students of color to same rate as overall average (objective 1.04.02)
- Increase community awareness of scholarships and financial aid opportunities, especially among those who are under-represented (objective 1.02.05)

**59** 

scholarships available using one easy online application

www.muskegoncc.edu/scholarships

# ACADEMIC AND TRAINING PROGRAMS

Develop, implement, and evaluate relevant and innovative programs that meet current and emerging student, business, industry, and community needs

# **GOALS**

- 6. Provide viable courses and programs that address the changing needs of a diverse community
- 7. Meet current needs by offering new courses and programs in the areas of health care, science, and technology, as identified by the 2016-2017 Needs Assessment Survey
- 8. Develop and implement a system of ongoing regional market analysis that informs what programs, delivery methods, and locations are needed to meet community/business needs in Muskegon, Ottawa, and Newaygo Counties
- 9. Evaluate our effectiveness for student learning through multiple processes, consistent with the Higher Learning Commission and other accrediting bodies, and designed to promote continuous improvement
- 10. Develop a new Academic Master Plan







- Students explored conservation of energy with "paint rockets" in Dr. Kilburn's physics class.
- Our Nursing Program is one of the best in the state and student exam bass rates lead the nation.
  - **▼** Our highly qualified faculty get ongoing professional development through the Center for Teaching and Learning.



# 2019-2020 ACCOMPLISHMENTS

- We made it easier to convert in-person classes to online delivery, thereby supporting academic continuity (objective 2.06.09)
- Faculty completed additional training to improve the quality of online teaching and learning (objective 2.06.10)
- Academic programs and courses are improved by the development of
- Seven students gained valuable experience by participating in biology
- 5,293 students enrolled in classes that offer 80 areas of study and 75 degree and certificate options in 6 career pathways:

  - Human Services
  - Math and Science
- higher education options (objective 2.06.07)

- a new Academic Master Plan/Planning Guidelines (objective 2.10.01)
- research projects
- - · Arts, Humanities and Communication
  - Business and Information Technology
  - Engineering/Manufacturing and Industrial Technology
  - Health Services
- The new Ottawa Center facility in Grand Haven increases access to



- Continue to improve the quality of online instruction (objective 2.06.11)
- Conduct a community needs assessment to determine what academic programs and courses are required to meet un-met needs in Ottawa, Muskegon, and Newaygo Counties (objective 2.08.01)
- Review academic disciplines and occupational programs to ensure they meet learning effectiveness guidelines (objective 2.09.03)





degree and certificate options

# **FACILITIES AND INFRASTRUCTURE**

Provide a state-of-the-art learning environment that meets academic needs while promoting access and sustainability

# **GOALS**

- II. Complete 2010 Facility Master Plan, including construction of health and wellness center, arts facility, and downtown center
- 12. Improve room numbering system and establish wayfinding consistency at all locations
- 13. Improve access of our facilities, technology, and media to expand equal opportunities for persons with various abilities
- 14. Demonstrate environmental stewardship by implementing a comprehensive institutional sustainability plan
- 15. Provide high quality technology wherever and however programs and services are offered to students, employees, and community members
- 16. Commission a new Facility Master Plan by 2020 to assess future facility needs in Muskegon, Ottawa, and Newaygo Counties





- **▲** Extensive renovations totaling \$9 million provide an expansive and modern home for MCC's art and music programs.
- Automotive Program students benefit from an updated facility and have the opportunity to work on "Short Circuit," an electric dragster that set several world records.



# 2019-2020 ACCOMPLISHMENTS

- · We expanded and improved education options by opening the new Art and Music Building, the final project outlined in our most recent Facility Master Plan (objective 3.11.01)
- The Automotive Technology program moved to an updated facility (objective 3.11.02)
- Improvements to campus navigation are supported by updated signage standards (objective 3.12.01)
- We improved access for ceramics classes by installing an accessible throwing wheel in the ceramics studio (objective 3.13.05)
- · We expanded use of Blackboard (application for online learning and collaboration) and added several online services to the MyMCC portal to ensure students could easily get online help (objective 1.01.13)
- We provided students with access to 60 Wi-Fi hot spot devices to support remote-learning (objective 3.15.11)
- 33 cleaning and health protocols were implemented at 10 facilities to reduce the spread of coronavirus (objective 3.13.06)
- Our new Health and Wellness Center functioned as a pandemic overflow to support emergency plans for Mercy Health and Michigan DHHS Region 6 (objective 3.13.10)



# **2021 FOCUS AREAS**

- Continue to improve access of our facilities, technology, and media to expand equal opportunities for persons with various abilities (objective 3.13.02)
- Assess satisfaction with technology among students to ensure support of remote-learning (objective 3.15.01)
- Prepare for 2022 Facility Needs Assessment to determine future facility and technology needs in Muskegon, Ottawa, and Newaygo Counties (objective 3.16.01)



laptop computers available to students for online classes

# **ENGAGEMENT AND COLLABORATION**

# **GOALS**

- 17. Clearly differentiate MCC in communications with prospective students, community partners, donors, and alumni
- 18. Continue to improve marketing and communication efforts to increase enrollment while increasing awareness of mission, programs, and services
- 19. Cultivate strategic partnerships with business, industry, and other key organizations to meet needs and support student success
- 20. Promote philanthropic support of students, scholarships, programs, and endowments
- 21. Increase pride and involvement among alumni and retirees







▲ The Jayhawk Hub is a one-stop location that provides students with a wide ranges of resources. Working with several local organizations, students can get help with food scarcity, housing insecurity, health services, financial literacy and other challenges that can hinder academic success.

**▼** Collaborations with the Muskegon County Public Health Department and Muskegon County Communicators helped improve pandemic response protocols and reduce coronavirus transmission.



# Expand collaborations and improve communications to further engage the community in the mission of MCC

# 2019-2020 ACCOMPLISHMENTS

- We conducted a blind survey to determine our awareness rate; 51.6% of survey respondents cited Muskegon Community College when asked "when you think of colleges in the area where you live, what colleges come to mind?" (objective 4.18.01)
- The Foundation for MCC exceeded the annual fund campaign goal and raised \$141,684 to support students and programs (objective 4.20.02)
- 23 students received donor-supported scholarships (objective 4.20.02)
- Workforce Development (formerly Lakeshore Business and Industrial Service Center) provided custom training programs for 18 companies (objective 4.19.01)
- 29 proud Alumni Association members reported career and other updates for publication in Reflections, MCC's biannual magazine (objective 4.21.04)
- · Collaborations with the State of Michigan, McDonald's, and other partners provide tuition assistance for essential workers
- Donors supported the Foundation for MCC capital campaign with \$123,274.18 allocated to a renovated art and music facility, which opened in August 2019

# **2021 FOCUS AREAS**

- Increase the number of current donors to 450, a 15% increase from 2016-17 baseline of 391 (objective 4.20.01)
- Raise the remaining \$44,726 needed to meet the \$3.5 million capital campaign goal (objective 4.20.03)
- Produce and maintain a list of all graduates since MCC's 1926 founding so that total number of alumni can be displayed and promoted, creating a community of pride (objective 4.21.02)

29,398



send your contact information to strategic.planning@muskegoncc.edu to get Reflections and other MCC publications in the mail



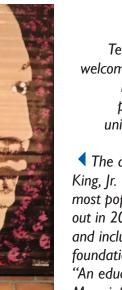
# **CULTURE AND EQUITY**

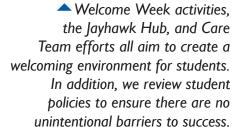
# Strengthen our culture of inclusion, equity, accountability, safety, and well-being

# **GOALS**

- 22. Develop and implement programs for students and employees to further promote inclusion and equity, creating a welcoming environment for all
- 23. Promote a culture of accountability by establishing key performance indicators (KPIs) for all departments and expand the institutional dashboard to report our progress to the community
- 24. Continue to monitor and enhance safety and security at all MCC locations and online environments
- 25. Establish student and employee wellness programs







The annual Dr. Martin Luther King, Jr. Unity Breakfast is one of our most popular events and was sold out in 2020. Our diversity, equity, and inclusion activities are the foundation for achieving our vision for "An educated, inclusive community." More information about these efforts is at www.muskegoncc.edu/dei.

# 2019-2020 ACCOMPLISHMENTS

- The diversity of applicant pool for faculty positions increased to 28.3%, up from 17.8% the previous year (objective 5.22.01)
- We completed a new employee guidebook with improved policies for administrative, professional, and support staff (objective 5.22.06)
- All 39 departments established at least one key performance indicator (objective 5.23.04)
- We made it easier to convert in-person classes to online, reducing academic disruptions while protecting student and faculty health (objective 5.23.10)
- Over 200 community members, employees, and students provided input to update MCC's Vision Statement, which identifies what we aim to accomplish: An educated, inclusive community (objective 5.23.12)
- We supported employee well-being by conducting a needs assessment and provided 8 wellness opportunities (objectives 5.25.02, 5.25.02)
- The Women's Cross Country and Track teams had the highest grade point average of all teams in the MCCAA with an overall 3.76 gpa
- Sarah Wood, one of MCC's 12 Dream Scholars, was selected by Achieving the Dream as a national DREAM Scholar, an honor awarded to only eight students in the country



# **2021 FOCUS AREAS**

- Increase the number of students who believe MCC encourages "contact among students from different economic, social, and racial or ethnic backgrounds" from 43% to 58% (objective 5.22.03)
- Install additional security cameras (objective 5.24.02)
- Expand student well-being programs (objective 5.25.05)
- Engage students, employees, and community members in the development of MCC's 2022-2027 strategic plan (objective 5.23.15)

1,386

students received grants of nearly \$640,200 from the **CARES Act** 

# 2019-2020 INSTITUTIONAL KEY PERFORMANCE INDICATORS

# MUSKEGON COMMUNITY COLLEGE STATEMENT OF GENERAL FUND

FY2019-2020 revenues, expenses, and changes in net assets as of June 30, 2020

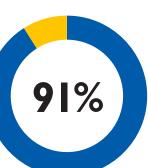




Maintain student satisfaction at same or higher rate than national average of 64% (objective #1.1.01)

Our student satisfaction rate is 4 points above the national average

# **AFFORDABILITY**



Keep tuition as the #I lowest rate in Muskegon, Newaygo, Ottawa, and Kent Counties (objective #I.2.01)

MCC has the lowest tuition in Muskegon, Newaygo, Ottawa Counties

# **ENROLLMENT**



Meet each semester's enrollment goals for new students (objective #1.3.01)

We exceeded the 2019-20 new student head-count goal by 2%

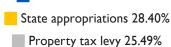
# **SUCCESS RATE**



Success rate of students earning credential or transferring at state average of 22.3% (objective #1.4.01)

21.8% of students successfully earned a credential or transferred

# REVENUES Tuition and fees 43.48%



Other 2.64%

**EXPENSES** 

Instruction 44.33%

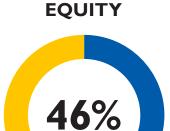
Student services 12.67%

Institutional administration 12.44%

Instructional support 10.78%
Facility maintenance 10.61%

Information technology 7.90%

Public services 1.27%



Reduce achievement gap in degree/certificate attainment among students of color (objective #1.4.02)

Graduation rate for students of color is 8.91% and the overall rate is 19.31%

# ACCREDITATION



Maintain accreditation by the Higher Learning Commission (objective #2.9.01)

We are fully accredited by the HLC and expect a renewal notice in early 2021

# FINANCIAL STEWARDSHIP



End each fiscal year with a 100% balanced budget (objective #5.23.01)

The 2019-20 fiscal year was within budget and our audit had no findings

# How well do our goals meet student and community needs?

Visit <u>www.muskegoncc.edu/progress</u> to provide feedback and review progress on all KPIs, goals, and measurable objectives.

# **REVENUES**

0	perating	Revenues

Tuition and fees	\$17,188,419
Miscellaneous	952,837
Total operating revenues	18,141,256

## **EXPENSES**

# Operating Expenses

cracing Expenses	
Instruction	16,516,399
Information Technology	2,944,063
Instructional support	4,018,400
Student services	4,719,150
Institutional administration	4,634,813
Public services	474,791
Operation and maintenance of pla	nt 3,953,059
Total operating expenses	37,260,675

# OPERATING INCOME (LOSS) (\$19,119,419)

# NONOPERATING REVENUES (EXPENSES)

,	
State appropriations	\$11,228,043
Property tax levy	10,076,128
Investment income	89,736
Total nonoperating revenues (expenses)	21,393,907
Change in net assets	2,274,488
Transfers in (out)	(3,982,104)
Net change in net position	(1,707,616)
Nice - cicion on luku I. 2010	F 0/2 /FI
Net position at July 1, 2019	5,862,651
Net position at June 30, 2020	\$4,155,035

Visit <u>www.muskegoncc.edulfinancial-services/budget-and-performance-transparency-reporting/</u>
to view Muskegon Community College's complete audited financial statements.

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# MCC IS THE BEST CHOICE FOR SUCCESS!

- MCC's high-quality education and low tuition offer the best value in higher education
- 40 associate degree programs and 35 certificate programs
- MCC's credits transfer easily
- A liberal arts education develops critical thinking and other leadership skills
- Highly qualified faculty are dedicated to student success
- Low 19:1 student-faculty ratio provides more interaction with instructors and greater academic success
- Free tutoring, counseling, career resources, food pantry, and other support services
- Financial aid is available
- The Jayhawks offer 17 intercollegiate athletic programs—more than any other community college in Michigan!
- Study-abroad programs and several other experiential learning opportunities
- The updated main campus features a new Science Center, Health and Wellness Center, Art and Music building, and Automotive Tech facility
- The Carolyn I. and Peter Sturrus Technology Center in downtown Muskegon provides the most advanced training in the region

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- The state-of-the-art Carr-Fles Planetarium is West Michigan's only free planetarium
- The main campus is home to the Hendrik Meijer Library, the Kasey Hartz Nature Area, Overbrook Theater, University Park Golf Course, Bartley Science Museum, and many other amenities available to students and the community
- Phi Theta Kappa Honor Society plus honor societies in English, geography, and nursing
- Nursing student exam pass rates lead the nation

- 19 student organizations, *The Bay Window* student newspaper,
  music ensembles, theater,
  and many other student life
  opportunities
- Our accreditation by the Higher Learning Commission means that you can rely on a highquality education and access to federal financial aid
- MCC is the fourth oldest community college in the state; we've been helping students move onward and upward for 95 years!

# YOUR CAREER PATHWAY BEGINS AT MCC



# Arts, Humanities and Communication

Ideal for those who place a great deal of value on self-expression, personal experience, imagination and creativity. Career options include: creative and performing arts, music, philosophy, journalism, broadcasting, and more.



## **Health Services**

Careers in this pathway are related to the promotion of health and treatment of disease. These include research, prevention, treatment and health related technologies. Health care professionals are in high demand locally and nationwide.



# Business and Information Technology

Includes all aspects of business and computer information technology. Career options include: accounting, computer networking, software development, digital game design, entrepreneurship, graphic design, management, marketing, and more.



# Engineering/Manufacturing and Industrial Technology

Technology is necessary to design, develop, install and maintain manufacturing systems. Career options include: architecture, mechanics, manufacturing technology, production, electronics, construction trades, and more.



# **Human Services**

Human Services is focused on helping people overcome adversity through strength-based approaches that empower them to reach their full potential. Human Service Professionals help people to advance lives, help those in need, and educate future generations.



### **Math and Science**

Try this pathway if you're an analytical thinker who prefers to examine evidence to assist in demonstrating a theory or outcome. This pathway includes careers in areas such as agriculture, astronomy, the biological sciences, chemistry, environmental science, and mathematics.

# 75 Degree and Certificate Options

Associate in Science and Arts Degree (ASA) The best option when transferring to a four-year institution

Associate in Applied Science Degree (AAS) Get the training needed to directly enter the workforce

Certificate Programs Complete training within one to three semesters to gain vocational skills or upgrade skills

Associate in Science (AS) in Engineering

**Associate in General Studies** (non-transferrable degree)

Diploma in Practical Nursing

# **Muskegon County**

Main Campus 221 S. Quarterline Road Muskegon MI 49442 (Main Campus)

Carolyn I. and Peter Sturrus Technology Center 388 W. Clay Muskegon MI 49440

# **Ottawa County**

Ottawa Center 16777 Lincoln Street Grand Haven MI 49417

> 515 S. Waverly Holland MI 49323 (in the GVSU Meijer Campus)

**182 East Street** Coopersville MI 49404 (in the Coopersville Community Services Building)

# **Newaygo County**

4747 W. 48th Street Fremont MI 49412 (within the Newaygo County Regional Educational Service building)

5479 W. 72nd Street Fremont MI 49412 (Regional Center for Agri-Science and Career Advancement)



Muskegon Community College

www.muskegoncc.edu + (231) 773-9131