

Equal Opportunity

Muskegon Community College is an equal opportunity employer and educational institution. MCC does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, national origin, marital status, age, disability, height, weight, veteran or military status, or any other characteristic protected by federal or state law in its educational programs, activities, admissions, or employment. MCC encourages applications from individuals of diverse backgrounds, including women, veterans, and persons with disabilities. In accordance with applicable law, MCC provides reasonable accommodations to qualified individuals with disabilities. Individuals who require accommodations or assistance in the application or employment process should contact the MCC Office of Human Resources mccofficeofhumanresources@muskegoncc.edu.

Equal Opportunity, Harassment, and Nondiscrimination for All Faculty, Students, Employees, and Third-Parties

Commitment to Our Campus Community

Muskegon Community College (MCC) is committed to developing and sustaining a healthy learning and working environment that recognizes the value of each individual. MCC advances a safe, pleasant and respectful culture for all, free from prohibited discrimination and harassment.

EEO Statement

It is the policy of Muskegon Community College to provide equal opportunities and not discriminate in enrollment, education, employment, public accommodations, activities, or services, and the College prohibits discrimination based on the basis of age, citizenship, color, disability, ethnicity, gender identity or expression, genetic information, height, marital status, national origin, political persuasion, race, religion, sex (including the condition of pregnancy), sexual orientation, veteran status, weight, or other legally protected categories.

Title IX Coordinator and Deputy Coordinators

Ken James, MCC's Title IX coordinator

2109F, (231) 777-0617, kenneth.james@muskegoncc.edu

Deputy Coordinators:

Kristine Anderson, Chief Human Resources Officer

2109M, (231) 777-0447, kristine.anderson@muskegoncc.edu

Dr. Patti Davigon, Dean of Student Success

1045A, (231) 777-0341, patti.davignon@muskegoncc.edu

Tonette Garner, Evening College Services Coordinator

1353, (231) 777-0654, tonette.brown-garner@muskegoncc.edu

Jason Cooper, Dean of College Services and Athletics

HW124A, (231) 777-0690, jason.cooper@muskegoncc.edu

April Shirey, Registrar

1048F, (231) 777-0310, april.shirey@muskegoncc.edu

Rebecca Sytsema, Nursing Faculty

3055B, (231) 777-0305, sytsemar@muskegoncc.edu

Jeff Hawke, Safety and Security Supervisor

1360D, (231) 777-0259, jeffery.hawke@muskegoncc.edu

Donielle Nichols, Director of Human Resources

2109N, (231) 777-0698, donielle.nichols@muskegoncc.edu

Dan Rinsema-Sybenga, Dean of Academic Affairs

STC224B, (231) 777-0569, daniel.rinsema-sybenga@muskegoncc.edu

Tom Henry, English Faculty

1003, (231) 777-0483, tom.henry@muskegoncc.edu

Classroom Speech and Content

MCC's sexual harassment policies do not prohibit instructors from bringing relevant sexual content into their courses. It is understood that the academic setting is distinct from the typical workplace in that latitude is required in determining the appropriate content of academic material. However, speech that is not necessary to teach the material, or is objectively offensive and severe or pervasive is prohibited by College Policy and may lead to discipline.

Amnesty to MCC Student Code of Conduct to Encourage Reporting

Students who in good faith report incidents of sexual assault or other sexual violence may be granted immunity for drug and alcohol use violations provided that such violations did not or do not place the health or safety of any other person at risk. The College, may, however, initiate an educational program or discussion with the individual regarding alcohol or drug use.